



Mafube Local Municipality

OFFICE OF THE MAYOR

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Ref. No: 10/1/1

EXTERNAL RE-ADVERTISEMENT

Mafube Local Municipality comprises of the following towns: **Frankfort, Villiers, Tweeling and Cornelia**. Mafube Local Municipality subscribes to the principles of affirmative action and all accompanying regulations that seek to address the imbalances of the past and need to appoint a suitable and experienced person in the under mentioned position. People with the skill and expertise to discharge the duties of the under mentioned position are invited to apply.

JOB ADVERTISEMENT			
JOB TITLE	MUNICIPAL MANAGER		
TERM OF APPOINTMENT	Three years fixed term performance-based contract (contract not exceeding a period ending 1 year after the election of the next council of the municipality). To be appointed in terms of Section 57 of Municipal Systems Act 32 of 2000 and Section 82 of the Municipal Structures Act 117 of 1998		
PLACE TO BE STATIONED	Frankfort		
REMUNERATION PACKAGE	As per the Government Gazette No.487893 dated 14 June 2023 for a Category 3 municipality		
	MINIMUM	MIDPOINT	MAXIMUM
	R 1, 116,109	R 1, 282,885	R 1, 449,660
REQUIREMENTS	<ul style="list-style-type: none"> • B. Degree in Public Administration/ Political Science/ Social Sciences/ Law or equivalent • A minimum of five (5) years' experience at senior management level, preferably in Local Government • Extensive experience in financial management, policy development and management, strategic planning and implementation, programme management, monitoring and evaluation, and reporting on service delivery • Valid driver's license. 		
ADDED ADVANTAGE	Compliance with the minimum competency levels as prescribed by the Government Gazette No. 29967 of 15 June 2007 is essential* Registration with a professional body.		
KNOWLEDGE	Extensive practical knowledge of legislation governing local government and other related legislation. Advanced understanding and experience in institutional governance systems and performance management (preferably in local government). Advanced understanding of Council operations and system of delegation of powers. Understanding of good governance practices, namely internal audit, risk management, etc. Experience in community facilitation and networking.		

PERSONAL ATTRIBUTES	Integrity, honesty, maturity, and courtesy. Diplomacy and commitment to providing progressive democratic and accountable government. Strategist and excellent corporate planner. Excellent communication and motivational skills. Customer focused. Advanced negotiation skills. Analytical thinker. Diversity management skills.
KEY PERFORMANCE AREAS	Carry out the duties of the Municipal Manager as contained in section 55 of the Municipal Systems Act 32 of 2000. Implement the municipality's integrated development plan and monitor its progress in terms of implementation. Responsible for the formation and development of an economic, effective, efficient and accountable administration. Manage the municipality's administration in accordance with the Municipal Systems Act (MSA) and other applicable legislation. Manage the provision of services to the local community in a sustainable and equitable manner. Appoint staff other than those referred to in terms of section 56 of the MSA, subject to the Employment Equity Act 55 of 1998. Ensure effective utilization, training and discipline of staff. Provide sound and strategic advice to political structures and political office-bearers of the municipality. Manage communication between the municipality's administration and its political structures. Exercise any powers and duties delegated by the municipal council, or sub-delegated by other delegating authorities of the municipality, to the Municipal Manager. Ensure the implementation of national and provincial legislation applicable to the municipality. Perform any other function that may be assigned by the Municipal Council.
APPLICATIONS	<p>We appreciate your demonstrated interest of being part of Mafube Local Municipality.</p> <ul style="list-style-type: none"> • Only SA citizens or permanent residents are eligible to apply • Application forms can be accessed from Annexure C of the Regulations for the Appointment and Conditions of Employment for Senior Managers of 2014, Government Gazette 37245 or be downloaded directly from the internet at www.gpwonline.co.za (NB: all applications must be on the application form), which must be accompanied by Curriculum Vitae, originally certified copies of qualifications, drivers licence and ID (Not older than 3 months) to: The Mayor: Cllr TI Motsoeneng; P.O Box 2; Frankfort; 9830, alternatively the applications can be hand delivered at the municipality during office hours to no. 64 JJ Hadebe Str, Frankfort, in the office of the Administrator, Office no 9, First Floor. • It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA) and to attach proof thereof • NOTE: No faxed or emailed applications will be

	<p>accepted. No applications will be considered if it is not on the official application form.</p> <ul style="list-style-type: none"> • The Municipality will subject shortlisted candidates to qualification verification, reference checks, and security vetting. Prior to appointment the successful candidate will undergo a competency-based assessment over 2-days, at the cost of the municipality. • The successful candidate will be required to sign an employment contract on or before assumption of duty, and within 60 days of appointment a performance agreement as well as the necessary Disclosure of Financial Interest Forms. • The applicant gives consent that their personal information may be accessed for verification purposes in adherence to the POPI Act (include signed consent letter). • On appointment the appointee should not be holding any political office in a political party whether in a permanent, temporary or acting capacity. • Direct or indirect canvassing for preferential treatment will result in automatic disqualification of affected candidate. • Council reserves the right to place and move the candidate anywhere within the municipal jurisdiction. • Council has the right not to appoint any candidate if in its view no suitable candidate could be found. • Correspondence will be limited to short listed candidates only. • Applicants who have not been contacted within 30 Days from closing date should consider their application unsuccessful.
<p>CONTACT PERSON FOR ENQUIRIES</p>	<p>Mr. T.I Motsoeneng - Mayor Cell No: 063 644 9028</p>
<p>CLOSING DATE OF APPLICATIONS</p>	<p>6 May 2024</p>