

Mafube Local Municipality OFFICE OF THE MUNICIPAL MANAGER

64 J.J Hadebe Street P O Box 2 FRANKFORT, 9830 Phone : 079 490 5873 Fax : 058 813 3072 E-mail: 121224tdm@gmail.com

Enquiries: Mr. Tshepang Motloung

OUR REF: 10/1/1 Date: 12<sup>th</sup> April 2024

# EXTERNAL RE-ADVERT

MAFUBE LOCAL MUNICIPALITY INVITES APPLICATIONS FROM SUITABLY QUALIFIED CANDIDATES WITH THE NECESSARY DRIVE, ENTHUSIASM AS WELL AS DEMONSTRATING COMPETENCY AND ABILITY TO PERFORM THEIR BEST, TO APPLY FOR THE FOLLOWING VACANCY. APPOINTMENTS WILL BE MADE IN LINE WITH THE MAFUBE LOCAL MUNICIPALITY'S EMPLOYMENT EQUITY POLICY

| Directorate | : Office of the Municipal Manager     |
|-------------|---------------------------------------|
| Post        | : Compliance Officer                  |
| Salary      | : R245 788.61 – R281 477.94 per annum |
| Duration    | : Permanent                           |
| Location    | : Frankfort                           |
| Ref         | : HR09                                |

## **Qualifications and Experience**

Grade 12, National Diploma or B Degree in Accounting, 2-5 years experience in local government finance and a valid driver's license.

#### **Duties and Responsibilities**

Develop and implement an effective legal compliance program. Create sound internal controls and monitor adherence to them. Draft and revise company policies. Proactively audit processes, practices and documents to identify weaknesses. Evaluate business activities (e.g. investments) to assess compliance risk. Collaborate with external auditors and HR when needed. Set plans to manage a crisis or compliance violation. Educate and train employees on regulations and industry practices. Address employee concerns or questions on legal compliance. Keep abreast of internal standards and business goals.

**Please note:** Applications will not be acknowledged, should you not be contacted within three (3) months after the closing date of the advertisement, please consider your application unsuccessful. Qualifications and SA citizenship checks will be conducted on all short-listed candidates. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA) and to attach the proof thereof. The municipality subscribes and promotes the principles of employment equity and affirmative action. The Municipality reserves the right not to make an appointment if, in its view, no suitable candidate could be found. Only candidate who meet the above mentioned competencies will be shortlisted. Successful candidates will be subjected to competency assessments, qualification verification, security vetting and criminal records checking.

#### Forward your applications to:

The Acting Director Corporate Services, Me. Dikeledi Madibo Mafube Local Municipality P.O Box 2 Frankfort, 9830 **Or**  Applications can be emailed to: <u>mlmvacancies@gmail.com</u> Or Hand delivers applications at: Municipal Building Records Office 64 JJ Hadebe Street Frankfort, 9830

Applications must be accompanied by fully completed application form (obtainable from our website) a comprehensive CV and originally certified copies of Identity Document, Driver's License and Qualifications.

## NB: Faxed and late applications will not be considered

Enquiries: Mr. Tshepang Motloung (Acting HR Manager), Tel: 079 490 5873 / 082 898 1882 Closing date: 29<sup>th</sup> April 2024 @ 12:00