



Mafube Local Municipality

OFFICE OF THE MUNICIPAL MANAGER

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OUR REF: 10/1/1

Date: 04th January 2023

RE- EXTERNAL ADVERTISEMENT

Mafube Local Municipality comprises of the following towns: **Frankfort, Villiers, Tweeling and Cornelia**. Mafube Local Municipality subscribes to the principles of affirmative action and all accompanying regulations that seek to address the imbalances of the past and need to appoint a suitable and experienced person in the under mentioned position. People with the skill and expertise to discharge the duties of the under mentioned position are invited to apply.

JOB ADVERTISEMENT								
JOB TITLE	DIRECTOR TECHNICAL SERVICES							
TERM OF APPOINTMENT	Permanent							
PLACE TO BE STATIONED	Frankfort municipal offices							
REMUNERATION PACKAGE	<p>As per the Total Remuneration Package for senior managers, published in Government Gazette No.47538 dated 18 November 2022 for a Category 3 municipality:</p> <table border="1"> <tr> <th>MINIMUM</th><th>MIDPOINT</th><th>MAXIMUM</th></tr> <tr> <td>R907 864</td><td>R1 037 559</td><td>R1 150 465</td></tr> </table> <p>The pay scale will be determined by competence based assessment outcome, experience and qualifications.</p>		MINIMUM	MIDPOINT	MAXIMUM	R907 864	R1 037 559	R1 150 465
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R907 864	R1 037 559	R1 150 465						
MINIMUM REQUIREMENTS	<ul style="list-style-type: none"> Bachelor of Science Degree in Engineering/ B.Tech: Engineering or equivalent in related fields of study, such qualification having been obtained from a recognized tertiary institution 5 years middle management experience preferably in the local government environment A valid driver's license and a suitable vehicle for proper performance of duties. Willingness to work irregular hours with extensive traveling. Adherence to Schedule 2 of Government Gazette 37245 dated 17 January 2014. 							
ADDED ADVANTAGE	<ul style="list-style-type: none"> A Certificate Programme in Municipal Development (CPMD) or Municipal Finance Management Programme (MFMP) - (if not in possession thereof, the appointee will be afforded 18 months to 							

	<p>obtain the qualification in terms of Government Gazette 29967 as amended by Government Gazette 41996)</p> <ul style="list-style-type: none"> • Certificate of Competence as required in terms of General Machinery Regulations of 1998 • A relevant post graduate qualification • Registration/membership with a relevant recognized Professional body
KNOWLEDGE, SKILLS, COMPETENCIES AND PERSONAL ATTRIBUTES	<ul style="list-style-type: none"> • Must meet competency levels (Leading & Core Competencies) for Senior Managers as published in the Government Gazette No 37245 dated 17 January 2014 • Good knowledge and understanding of Local Government – environment, relevant policies and legislation especially related to technical services • Good knowledge and understanding of institutional governance systems and performance management • Must be able to formulate engineering master planning, project management and implementation • Knowledge of occupational health and safety Act and its regulations • Knowledge of occupational health and safety Act and its regulations • Have a working knowledge and understanding of Water Services Act and DORA • Good knowledge of Supply Chain Management Regulations and Policies (Preferential Procurement Policy Framework Act, Act no. 5 of 2000) • Knowledge of coordination and oversight of all specialized support functions • Ethical, integrity, honesty, maturity and courtesy *Diplomacy and commitment to providing progressive democratic and accountable government * Strategist and excellent corporate planner * Excellent communication (written and verbal) and motivational skills * Interpersonal skills and Customer focused * Advanced negotiation skills *conceptual and Analytical thinker * Diversity management skills. * Computer literacy in MS Word, Excel and PowerPoint.
KEY PERFORMANCE AREAS	<ul style="list-style-type: none"> • Manage the Technical Services Department • Overall responsible for PMU, Fleet Management, Roads and

	<p>storm water, Electricity, Water and Sanitation provision and management</p> <ul style="list-style-type: none"> • Contribution towards the development of the Integrated Development Plan (IDP) as the strategic document of the institution together with the Service Delivery Budget & Implementation Plan (SDBIP) • Establish the key performance indicators and measures for determining and accessing the level of service delivery. • Facilitating and managing the Directorate staff, budget planning, implementation and budget review to support priorities and deliverables in relation to the Integrated Development Plan • Ensure compliance of all legal aspects and conditions required from the different spheres of government. • Manage related Municipal Infrastructure Grant Programs (MIG) • Develops, implement, monitor, and control capital projects and contract administration. • Develop plans and programs for infrastructural services within Mafube Local Municipality area in line with IDP objectives, Manage Operations, maintenance, planning and administration of electricity, water, sanitation, roads, and storm water networks. • Ensuring technical knowledge leverage, sharing and integration • Developing standards, functional plans, policies, and practices • Integrating functional output with other directorates • Advising the Municipal Manager timeously and effectively on matters pertaining to the directorate. • Providing advice and support to Council and other Office Bearers on all functions of the Directorate • Providing visionary and innovative leadership to a diverse workforce, to ensure optimal utilization of the Council's resources in terms of implementing its strategic objectives articulated in the IDP and in the fulfillment of its statutory mandate. • Ensure that municipal Performance Management System is fully implemented in the Directorate.
APPLICATIONS	<p>We appreciate your demonstrated interest of being part of Mafube Local Municipality.</p> <ul style="list-style-type: none"> • Only SA citizens or permanent residents are eligible to apply • Application form: The applicant must submit an originally

	<p>suitable candidate is found.</p> <ul style="list-style-type: none"> • Correspondence will be limited to shortlisted candidates only and applicants who have not been contacted within 30-days from the closing date should consider their applications unsuccessful. • Direct or indirect canvassing for preferential treatment will result in automatic disqualification of affected candidate. • The appointment will be made in compliance with the provisions of the relevant sections of the Local Government Municipal Systems Amendment Act, 3 of 2022, and other relevant Legislation and Regulations. • NOTE: Applicants who previously applied need to re-apply
CONTACT PERSON FOR ENQUIRIES	Adv. M.F Lepheana, Tel: 061 978 6196
CLOSING DATE OF APPLICATIONS	10th February 2022 at 12:00

NB: CANDIDATES INVITED FOR INTERVIEWS WILL NOT BE REIMBURSED FOR THEIR TRAVELLING EXPENSES.

Approved by:


 Adv. M.F Lepheana
 Acting Municipal Manager