



Mafube Local Municipality
OFFICE OF THE MUNICIPAL MANAGER

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Date: 26th September 2022

Ref. No: 10/1/1

EXTERNAL RE-ADVERTISEMENT

Mafube Local Municipality comprises of the following towns: **Frankfort, Villiers, Tweeling and Cornelia**. Mafube Local Municipality subscribes to the principles of affirmative action and all accompanying regulations that seek to address the imbalances of the past and need to appoint a suitable and experienced person in the under mentioned position. People with the skill and expertise to discharge the duties of the undermentioned position are invited to apply.

JOB ADVERTISEMENT			
JOB TITLE	DIRECTOR TECHNICAL SERVICES		
TERM OF APPOINTMENT	Five (5) year fixed term performance-based contract		
PLACE TO BE STATIONED	Frankfort		
REMUNERATION PACKAGE	As per the Government Gazette No.43122 dated 20 March 2020 for a Category 3 municipality		
	MINIMUM	MIDPOINT	MAXIMUM
	R894 447	R1 022 226	R1 133 463
MINIMUM REQUIREMENTS	<ul style="list-style-type: none"> • Bachelor of Science Degree in Engineering/ B. Tech: Engineering or equivalent in related fields of study, such qualification having been obtained from a recognised tertiary institution • 5 years middle management experience preferably in municipal environment • A valid driver's license and a suitable vehicle for proper performance of his/her functions 		
ADDED ADVANTAGE	<ul style="list-style-type: none"> • A Certificate Programme in Municipal Development (CPMD) or Municipal Finance Management Programme (MFMP) • A relevant post graduate qualification • Certificate of Competence as required in terms of General Machinery Regulations of 1998 • Registration/membership with a relevant recognised Professional body 		
KNOWLEDGE, SKILLS & COMPETENCIES	<ul style="list-style-type: none"> • Good knowledge and understanding of Local Government – environment, relevant policies and legislation specifically infrastructure • Good knowledge and understanding of institutional governance systems and performance management • Must have extensive knowledge of the public office environment • Must be able to formulate engineering master planning, project management and implementation • Knowledge of occupational health and safety Act and its regulations • Knowledge of occupational health and safety Act and its regulations • Have a working knowledge and understanding of Water Services Act and DORA • Good knowledge of Supply Chain Management Regulations and Policies (Preferential Procurement Policy Framework Act, Act no. 5 of 2000) • Must meet competency levels (Leading & Core Competencies) for Senior Managers as published in the Government Gazette No 37245 dated 17 January 2014 • Governance, ethics and values in public sector • Extensive planning and management skills, good interpersonal skills, negotiation skills, conceptual and analytical skills • Excellent communication and report writing skills • Computer literacy in MS Word, Excel and PowerPoint. 		

<p>KEY PERFORMANCE AREAS</p>	<p>Analytical thinker. Diversity management skills.</p> <ul style="list-style-type: none"> • Manage the Technical Services Department • Overall responsible for PMU, Fleet Management, Roads and storm water, Electricity, Water and Sanitation provision and management • Ensure implementation of IDP strategic objectives of the department. • Draft and ensure implementation of departmental strategic plan and SDBIP. • Establish the key performance indicators and measures for determining and accessing the level of service delivery. • Prepare and control departmental budget. • Ensure compliance of all legal aspects and conditions required from the different spheres of government. • Manage related Municipal Infrastructure Grant Programs (MIG) • Develops, implement, monitor, and control capital projects and contract administration. • Develop plans and programs for infrastructural services within Mafube Local Municipality area in line with IDP objectives, Manage Operations, maintenance, planning and administration of electricity, water, sanitation, roads, and storm water networks. • Ensuring technical knowledge leverage, sharing and integration • Developing standards, functional plans, policies, and practices • Integrating functional output with other directorates
<p>APPLICATIONS</p>	<p>We appreciate your demonstrated interest of being part of Mafube Local Municipality.</p> <ul style="list-style-type: none"> • Only SA citizens or permanent residents are eligible to apply • Application forms can be accessed from Annexure C of the Regulations for the Appointment and Conditions of Employment for Senior Managers of 2014, Government Gazette 37245 or be downloaded directly from the internet at www.gpwonline.co.za (NB: all applications must be on the application form), which must be accompanied by Curriculum Vitae, originally certified copies of qualifications, drivers licence and ID (Not older than 3 months) to: The Municipal Manager: Mr. L.J. Ralebenya; P.O Box 2; Frankfort; 9830, alternatively the applications can be hand delivered at the municipality during office hours to no. 64 JJ Hadebe Str, Frankfort, in the office of the Administrator, Office no 9, First Floor. • It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA) and to attach proof thereof • NOTE: No faxed or emailed applications will be accepted. No applications will be considered if it is not on the official application form. • The Municipality will subject shortlisted candidates to qualification verification, reference checks, and security vetting. Prior to appointment the successful candidate will undergo a competency-based assessment over 2-days, at the cost of the municipality. • The successful candidate will be required to sign an employment contract on or before assumption of duty, and within 60 days of appointment a performance agreement as well as the necessary Disclosure of Financial Interest Forms. • The applicant gives consent that their personal information may be accessed for verification purposes in adherence to the POPI Act (include signed consent letter). • On appointment the appointee should not be holding any political office in a political party whether in a permanent, temporary or acting capacity. • Direct or indirect canvassing for preferential treatment will result in automatic disqualification of affected candidate. • Council reserves the right to place and move the candidate anywhere within the municipal jurisdiction

	<ul style="list-style-type: none">• Applicants who have not been contacted within 30 Days from closing date should consider their application unsuccessful.• NOTE: Applicants who previously applied need to re-apply
CONTACT PERSON FOR ENQUIRIES	Mr. I. Ngozo –Acting Director Corporate Services Cell No: 066 4846747
CLOSING DATE OF APPLICATIONS	20th October 2022

Approved by:

Mr L.J. Ralibanya
Municipal Manager