



Mafube Local Municipality
 OFFICE OF THE MUNICIPAL MANAGER
 64 J.J Hadebe Street
 P O Box 2
 FRANKFORT, 9830

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EXTERNAL-ADVERTISEMENT

Date: 29 July 2022

Ref. No: 10/1/1

Mafube Local Municipality comprises of the following towns:**Frankfort, Villiers, Tweeling and Cornelia**. Mafube Local Municipality subscribes to the principles of affirmative action and all accompanying regulations that seek to address the imbalances of the past and need to appoint a suitable and experienced person in the under mentioned position. People with the skill and expertise to discharge the duties of the undermentioned position are invited to apply.

JOB ADVERTISEMENT	
JOB TITLE	MANAGER INTERNAL AUDIT
TERM OF APPOINTMENT	Permanent
PLACE TO BE STATIONED	Frankfort
REMUNERATION PACKAGE	R 376 703.43 per annum
REQUIREMENTS	An appropriate qualification in Internal Audit with Auditing 3. A minimum of 5 years' experience in a managerial position in and auditing environment. Must be a member of the Institute of Internal Auditors of South Africa a Professional Internal Auditor (PIA) qualification is an added advantage. A valid driver's license.
ADDED ADVANTAGE	Compliance with the minimum competency levels as prescribed by the Government Gazette No. 29967 of 15 June 2007 is essential* Registration with a professional body.
KNOWLEDGE	Strategic leadership and management, Strategic Financial Management. Governance, ethics, and values in the public sector. Analytical thinking. Policy conceptualization and implementation. Conflict management, Risk and change management, Mediation skills, Diversity management and Project management. Report writing and presentation skills. People management and interpersonal skills. Stakeholder's relations. In-depth knowledge of current trends in innovations and practices to be able to analyse and evaluate the feasibility of options and alternatives in the delivery of quality services that comply with statutory provisions. A broad understanding of infrastructure development principles and practices and financial management and understanding of municipal financial systems, improvement of public services and access through accelerated infrastructure development program and technical services.
PERSONAL ATTRIBUTES	Integrity, honesty, maturity, and courtesy. Diplomacy and commitment to providing progressive democratic and accountable government. Strategist and excellent corporate planner. Excellent communication and motivational skills. Customerfocused. Advanced negotiation skills. Analyticalthinker. Diversity management skills.
KEY PERFORMANCE AREAS	Provide an overall management of the Audit Unit. Supervise and monitor the performance of the staff and the municipality. Conduct reviews of assigned municipal and functional activities. Conduct regular audit support needs analyses in the Municipality. Evaluate the adequacy and effectiveness of the internal controls over these activities. Plan and execute engagements in accordance with

	accepted standards. Discuss and report on directorates that are performing relevant planning, accounting, and custodial risk management in compliance with the SDBIP & IDP. Assist with the development of the strategic operation plan. Report findings of review to Internal Audit Management and monitor implementation of recommendations from quality review reports in operations.
APPLICATIONS	<p>Please note: Applications will not be acknowledged, should you not be contacted within three (3) months after the closing date of the advertisement, please consider your application unsuccessful. Qualifications and SA citizenship checks will be conducted on all short-listed candidates. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA) and to attach the proof thereof. The municipality subscribes and promotes the principles of employment equity and affirmative action. The Municipality reserves the right not to make an appointment if, in its view, no suitable candidate could be found. Only candidate who meet the abovementioned competencies will be shortlisted. Successful candidates will be subjected to competency assessments, qualification verification, security vetting and criminal records checking.</p> <p>Forward your applications to: The Municipal Manager, Mr. L.J Ralebenya Mafube Local Municipality P.O.Box 2 Frankfort, 9830</p> <p>Or Hand deliver application at: Municipal Building 64 JJ Hadebe Street Frankfort,9830</p> <p>Applications must be accompanied by a signed covering application letter, comprehensive CV and originally certified copies of: (ID) Identity Document, Driver's License and Qualifications.</p> <p>NOTE: No faxed or emailed applications will be accepted</p>
CONTACT PERSON FOR ENQUIRIES	Mr. I. Ngozo - 066 4846747
CLOSING DATE OF APPLICATIONS	31 August 2022

Approved by:

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Mr L.J. Ralebenya
Municipal Manager