



Mafube Local Municipality
 OFFICE OF THE MUNICIPAL MANAGER
 64 J.J Hadebe Street
 P O Box 2
 FRANKFORT, 9830

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EXTERNAL-ADVERTISEMENT

Date: 29 July 2022
 10/1/1

Ref. No:

Mafube Local Municipality comprises of the following towns: **Frankfort, Villiers, Tweeling and Cornelia**. Mafube Local Municipality subscribes to the principles of affirmative action and all accompanying regulations that seek to address the imbalances of the past and need to appoint a suitable and experienced person in the under mentioned position. People with the skill and expertise to discharge the duties of the undermentioned position are invited to apply.

JOB ADVERTISEMENT			
JOB TITLE	DIRECTOR TECHNICAL SERVICES		
TERM OF APPOINTMENT	5 years fixed term performance-based contract		
PLACE TO BE STATIONED	Frankfort		
REMUNERATION PACKAGE	As per the Government Gazette No.43122 dated 20 March 2020 for a Category 3 municipality		
	MINIMUM	MIDPOINT	MAXIMUM
	R 894 447	R 1 022.226	R 1 133.463
REQUIREMENTS	<ul style="list-style-type: none"> • B. degree / B. Tech in Civil Engineering (NQF Level 6) or equivalent • Certificate in Municipal Financial Management Program as prescribed by National Treasury, Government Gazette No 29967 dated 15 June 2007 as well as Certificate of competency as required in terms of the General Machinery Regulations, 1988 and any additional relevant qualifications will be an added advantage. • Registration as a professional engineer with a recognized Engineering Professional Body. • Knowledge of project management and information system management • Extensive knowledge of the Municipal Environment, municipal legislation, specifically infrastructure, municipal systems policies, and procedures • Knowledge of occupational health and safety Act and its regulations • 5 years senior management experience preferably in municipal environment • Valid driver's license 		
ADDED ADVANTAGE	Compliance with the minimum competency levels as prescribed by the Government Gazette No. 29967 of 15 June 2007 is essential* Registration with a professional body.		
KNOWLEDGE	Strategic leadership and management, Strategic Financial Management. Governance, ethics, and values in the public sector. Analytical thinking. Policy conceptualization and implementation.		

	<p>Conflict management, Risk and change management, Mediation skills, Diversity management and Project management. Report writing and presentation skills. People management and interpersonal skills. Stakeholder's relations. In-depth knowledge of current trends in innovations and practices to be able to analyse and evaluate the feasibility of options and alternatives in the delivery of quality services that comply with statutory provisions. A broad understanding of infrastructure development principles and practices and financial management and understanding of municipal financial systems, improvement of public services and access through accelerated infrastructure development program and technical services.</p>
PERSONAL ATTRIBUTES	<p>Integrity, honesty, maturity, and courtesy. Diplomacy and commitment to providing progressive democratic and accountable government. Strategist and excellent corporate planner. Excellent communication and motivational skills. Customer focused. Advanced negotiation skills. Analytical thinker. Diversity management skills.</p>
KEY PERFORMANCE AREAS	<ul style="list-style-type: none"> • Manage the Infrastructure Department • Overall responsible for PMU, Fleet Management, Roads and storm water, Electricity, Water and Sanitation provision and management • Ensure implementation of IDP strategic objectives of the department. • Draft and ensure implementation of departmental strategic plan and SDBIP. • Establish the key performance indicators and measures for determining and accessing the level of service delivery. • Prepare and control departmental budget. • Ensure compliance of all legal aspects and conditions required from the different spheres of government. • Manage related Municipal Infrastructure Grant Programs (MIG) • Develops, implement, monitor, and control capital projects and contract administration. • Develop plans and programs for infrastructural services within Mafube Local Municipality area in line with IDP objectives, Manage Operations, maintenance, planning and administration of electricity, water, sanitation, roads, and storm water networks. • Ensuring technical knowledge leverage, sharing and integration • Developing standards, functional plans, policies, and practices • Integrating functional output with other directorates
APPLICATIONS	<p>Application forms can be accessed from Annexure C of the Regulations for the Appointment and Conditions of Employment for Senior Managers of 2014, Government Gazette 37245 or be downloaded directly from the internet at www.gpwonline.co.za (NB: all applications must be on the application form), which must be accompanied by Curriculum Vitae, originally certified copies of qualifications, drivers licence and ID to: The Municipal Manager: Mr L.J. Ralebenya; P.O Box 2; Frankfort; 9830, alternatively the applications can be hand delivered at the municipality during office hours to no. 64 JJ Hadebe Str, Frankfort, in the office of the Administrator, Office no 9, First Floor.</p> <p>(It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA) and to attach proof thereof)</p> <p>NOTE: No faxed or emailed applications will be accepted.</p>

CONTACT PERSON FOR ENQUIRIES	Mr. I. Ngozo - 066 4846747
CLOSING DATE OF APPLICATIONS	31 August 2022

Approved by:

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Mr L.J. Ralebenya
Municipal Manager